

System Trustee Ethics Statement

Library System Trustees are accountable for the resources of the System as well as to see that the System carries out its mission to support library services. Every Trustee makes a personal commitment to contribute the time and energy to faithfully carry out their duties and responsibilities effectively and with absolute truth, honor, and integrity.

- Trustees shall respect the opinions of their colleagues and not be critical or disrespectful when they disagree or oppose a viewpoint different than their own.
- Trustees shall comply with all the laws, rules, policies, and regulations that apply to them and to the System.
- Trustees, in fulfilling their responsibilities, shall not be swayed by partisan interests, public pressure or fear of criticism.
- Trustees shall not engage in discrimination of any kind and shall uphold library patrons' rights to privacy in the use of library resources.
- Trustees must distinguish clearly in their actions and statements between their personal philosophies and attitudes and those of the System, acknowledging and supporting the formal position of the Board even if they disagree.
- Trustees must respect the confidential nature of the System's business and not disclose private information or discussion in Executive Session to anyone. Trustees must also be aware of and in compliance with laws that increase transparency.
- Trustees must avoid situations in which personal interests might be served or financial benefits gained as a result of their position or access to privileged library information, for either themselves or others.
- A Trustee shall immediately disqualify themselves whenever the appearance of or a conflict of interest exists.
- Trustees shall not use their position to gain unwarranted privileges or advantages for themselves or others from the System or from those who do business with the System.
- Trustees shall not interfere with the management responsibilities of the Executive Director or the supervision of System staff.
- Trustees shall support the efforts of the System in resisting censorship of library materials by groups or individuals.

Trustee Name

Trustee Signature

Date

Adopted: June 8, 2022