



## RESOLUTION ON FAIR COMPENSATION FOR LIBRARY WORKERS

WHEREAS, the labor of public library workers is critical in ensuring that residents of a region have access to library services;

WHEREAS, the individual boards of member libraries hold the sole responsibility to approve fair and competitive wages; and

WHEREAS, library workers deserve to be fairly compensated for their labor; now, therefore, be it

RESOLVED that the OWWL Library System supports all workers employed by member libraries earning at least the New York State Minimum Wage; and

RESOLVED that the OWWL Library System supports that in circumstances where New York State Minimum Wage laws do not extend to library workers, member library boards decide locally to compensate workers at a level at least equal to minimum wage.

*Amended: March 10, 2021*

*Adopted: June 12, 2019*